//Khara Hais Municipality

REPORTING - Annual Report Only

Section 5: Employee qualification profile

Section 5.1: Employee qualification profile as at

															y emp								
	Employment category		low	NC	₽F 1	NQ	F 2	NG	F 3	NQ	F 4	NQ	F 5	NQ	F6	NQ	F7	NQF 8		Unknown		Total	
	, , ,	M	F1	М	F	М	F	М	F	М	F	М	F	м	F	М	F	м	F	М	F	м	F
OC 100 Legislat	tors																						
	Executive Mayor																					0	0
	Mayor								1													0	1
	Local Government Legislators (Councillors)				1	2	2	1	1	3	1	2		1						8	4	17	9
	Traditional Leaders & Heads of Villages																					0	0
	Other (specify below)																						
	Ward Committee Members																					0	0
	SUB-TOTALS	0	0	0	1	2	2	1	2	3	1	2	0	1	0	0	0	0	0	8	4	17	10
SOC 100 Director	rs and Corporate Managers																						
11131	City/Municipal Manager													1								1	0
11133	General Managers									1		3	1	2	1							6	2
211	Corporate Services Managers											2										2	0
1212	Finance Managers											2			1							2	1
1213	Human Resource Managers											2										2	0
1214	Policy and Planning Managers															1						1	0
1221	Engineering Managers													2								2	0
1222	Construction Managers																					0	0
1231	ICT Managers																					0	0
1251	Health, Welfare and Education Service Managers																					0	0
12922	Commissioned Fire Officer											1										1	0
12923	Commissioned Police Officer (Metro/Traffic Police)											1										1	0
12991	Laboratory Managers																					0	0
12992	Environment, Parks and Land Care Managers											1		1								2	0
12993	Sports Administrator or Manager																					0	0
12994	Arts Administrator or Managers																					0	0
1491	Sport and Recreation Managers											1										1	0
1492	Customer Services Managers																					0	0
	Other (specify below)																						_
	and (apony and )																					0	0
	SUB-TOTALS	0	0	0	0	0	0	0	0	1	0	13	1	6	2	1	0	0	0	0	0	21	3
SOC 200 Profess			Ū			Ů	Ū	Ū	Ū					Ū		_	•						•
	Core Admin																					0	0
	Core Finance											1		2	3							3	3
Corporate	Legal											- ·		-	ŭ							0	0
Services	IT												1									0	1
	Procurement												_									0	Ö
HR and Training	1 localement											1	1		2							1	3
ik and training	Description (Internal Control	_	_					_													-	0	0
	Property Valuation												1									0	1
Financial	Rates Billing																					1	0
Services												-		1								_	
	Client Services											1										1	0
	Parks																					0	0
Community	Community Facilities				1						<u></u>		<u> </u>								<u> </u>	0	0
Services	Libraries				1					1	1		2								<u> </u>	1	3
	Recreation Centres	i	l .	ı	1	ı	ı	ı	1												ļ	0	0
					_				_												1	0	4
JU. 1003	Primary Health Care Facilities												3		-				-				
	Primary Health Care Facilities Cemeteries																					0	0
Environmental	Primary Health Care Facilities Cemeteries Environmental Health									1		2	2		_							0 3	2
	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control									1		2										0 3 0	0
Environmental Management	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws									1		2										0 3 0	2 0 0
Environmental Management Legal	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Uicensing									1		2										0 3 0 0	2 0 0
nvironmental lanagement	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws									1		2										0 3 0	2 0 0
nvironmental lanagement egal mergency	Primary Health Care Facilities Cerneteries Environmental Health Pollution Control By-laws Licensing Fire & rescue									1												0 3 0 0	2 0 0
nvironmental lanagement egal mergency ervices	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Uicensing									1												0 3 0 0 0	0 0 0 0
Environmental Ilanagement Legal Emergency Lervices Community	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety									1												0 3 0 0 0 1	2 0 0 0 0
nvironmental lanagement egal mergency ervices ommunity afety	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control Bly-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management									1												0 3 0 0 0 1 0	2 0 0 0 0 0
Environmental Ilanagement Legal Emergency Lervices Community Lafety Lublic Transport	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management									1		1				1						0 3 0 0 0 1 0 0 0	2 0 0 0 0 0 0 0
invironmental lanagement egal emergency ervices community afety ublic Transport	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control Bly-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management LED/IDP/Urban Planning									1						1						0 3 0 0 0 1 0 0 0 0	2 0 0 0 0 0 0 0 0
nvironmental lanagement egal mergency ervices ommunity afety ublic Transport lunicipal lanning	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management									1		1				1						0 3 0 0 0 1 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0
nvironmental lanagement egal mergency ervices ommunity afety ublic Transport lunicipal lanning	Primary Health Care Facilities Cerneteries Environmental Health Pollution Centrol By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management LEDIDP/Urban Planning Land use management									1		1				1						0 3 0 0 0 1 1 0 0 0 0 0 0 2 0 0	2 0 0 0 0 0 0 0 0 0 0
invironmental lanagement egal imergency ervices iommunity afety ublic Transport lunicipal lanning ousing	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management LED/IDP/Urban Planning Land use management Roads and Stormwater									1		1				1						0 3 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 0
nvironmental lanagement egal mergency ervices ommunity afety ublic Transport lubic pal lanning ousing	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management LED/IDP/Urban Planning Land use management Roads and Stormwater Roads and Stormwater Solid Waste and Landfill									1		1				1						0 3 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 0 0 0
nvironmental anagement egal mergency ervices ommunity afety ublic Transport unicipal lanning	Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management LED/IDP/Urban Planning Land use management Roads and Stormwater									1		1				1						0 3 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 0 0 0 0 0 0 0 0 0 0

## REPORTING - Annual Report Only

Section 5: Employee qualification profile
Section 5.1: Employee qualification profile as at
Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

		Re	low	NG	F 1	NQ	F 2	NO	F 3	NQ			F 5	NQ	y emp	NQ	F 7	NO	F 8	Unkr	nown	То	tal	
	Employment category		QF 1	140		1400		140		140		140		140		1400		140	. 0	Oliki	lowii	10	rtai	Tota
		М	F	M	F	M	F	M	F	М	F	М	F	M	F	M	F	М	F	M	F	M	F	
SOC 300 Technic	ians and Trade Workers																							
	Core Admin									2	2	2	1									4	3	7
Corporate	Core Finance																					0	0	0
Services	Legal																					0	0	0
	IT Procurement	_								1		3	1									3	1 0	1
HR and Training	Procurement	_								-												0	0	0
rik and Training	Property Valuation	_	-																			0	0	0
Financial	Rates																					0	0	0
Services	Billing																					Ö	0	0
	Client Services																					0	0	0
	Parks					2		2		2			1									6	1	7
Community	Community Facilities									3		2	1									5	1	6
Services	Libraries									2	2											2	2	4
00.1.000	Recreation Centres									1												1	0	1
	Primary Health Care Facilities																					0	0	0
	Cemeteries	_	-			1		1		2												4	0	4
Environmental Management	Environmental Health					1		1		_1_												3	0	3
Management	Pollution Control		1																			0	0	0
Legal	By-laws Licensing		1																			0	0	0
Emergency	Fire & rescue	_	1																			0	0	0
Services	Disaster Planning and Management																					0	0	0
Community	Public Safety											1										1	0	1
Safety	Traffic Management											1										1	0	1
Public Transport		_								4		5										9	0	9
Municipal	LED/IDP/Urban Planning											_										0	0	0
Planning	Land use management											4										4	0	4
Housing										2	1											2	1	3
	Roads and Stormwater					4		2		5		1		1								13	0	13
Technical	Solid Waste and Landfill									3		1										4	0	4
Services	Water supply and waste water					2		2		3				1								8	0	8
	Electricity				_	1	_	3		4	_	4				_			_			12	0	12
000 (00 0	SUB-TOTA	LS 0	0	0	0	11	0	11	0	35	5	24	4	2	0	0	0	0	0	0	0	83	9	92
SOC 400 Commu	inity and Personal Service Workers	_														_						0	0	0
1	Core Admin Core Finance	_																				0	0	0
Corporate	Legal																					0	0	0
Services	IT																					0	0	0
l	Procurement																					0	0	0
HR and Training																								0
																						0	0	
	Property Valuation																					0	0	0
Financial	Rates																					0	0	0
Financial Services	Rates Billing																					0 0	0	0
	Rates Billing Client Services																					0 0 0	0 0 0	0
	Rates Billing Client Services Parks																					0 0 0 0	0 0 0 0	0 0 0
	Rates Billing Client Services Parks Community Facilities																					0 0 0 0	0 0 0 0	0 0 0 0
Services	Rates Billing Client Services Parks Community Facilities Libraries																					0 0 0 0 0	0 0 0 0 0	0 0 0 0
Services  Community	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres																					0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
Services  Community	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities																					0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
Services  Community	Rates Billing Cilent Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cemeteries																					0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0
Services  Community Services  Environmental	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities																					0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0
Services  Community Services  Environmental Management	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cometeries Environmental Health Pollution Control																					0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cemeteries Environmental Health																					0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
Services  Community Services  Environmental Management	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Licensing Fire & rescue									11	1	2										0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0
Services  Community Services  Environmental Management Legal Emergency Services	Rates Billing Client Services Parks Community Facilities Libraries Interestion Centres Frimary Health Care Facilities Corneteries Environmental Health Pollution Control By-laws Libonsing Fire & rescue Disaster Planning and Management										1											0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community	Rates Billing Cilent Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cemeteries Environmental Health Pollution Control By-laws Licensing L	1		3		9	2	8		20	1 4	4										0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community Safety	Rates Billing Client Services Parks Community Facilities Libraries Interestion Centres Frimary Health Care Facilities Corneteries Environmental Health Pollution Control By-laws Libonsing Fire & rescue Disaster Planning and Management			3		9	2	8			1		1									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community Safety Public Transport	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cometeries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management	1		3		9	2	8		20	1 4	4	1									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community Safety Public Transport Municipal	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Recreation Centres Primary Health Care Facilities Cornetteries Environmental Health Pollution Control By-laws Libcensting Fire & rescue Disaster Planning and Management Public Safety Traffic Management	1		3		9	2	8		20	1 4	4	1									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community Safety Public Transport Municipal Planning	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cometeries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management	1		3		9	2	8		20	1 4	4	1									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 14 15 18 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community Safety Public Transport Municipal	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Carneteries Environmental Health Pollution Control By-tlaws Libonshing Fire & rescue Disaster Planning and Management Public Safety Traffic Management  LED/IDP/Urban Planning Land use management	1		3		9	2	8		20	1 4	4	1									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community Safety Public Transport Municipal Planning Housing	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cometeries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management LED/IDP/Urban Planning Land use management Roads and Stormwater	1		3		9	2	8		20	1 4	4	1									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community Safety Public Transport Municipal Planning Housing Technical	Rates Billino Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cemeteries Environmental Health Polution Control By-laws Libbershing Fire & rescue Disaster Planning and Management Public Safety Traffic Management LED/IDP/Urban Planning Land use management Roads and Stormwater Solid Waste and Landfill	1		3		9	2	8		20	1 4	4	1									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Community Services  Environmental Management Legal Emergency Services Community Safety Public Transport Municipal Planning Housing	Rates Billing Client Services Parks Community Facilities Libraries Recreation Centres Primary Health Care Facilities Cometeries Environmental Health Pollution Control By-laws Licensing Fire & rescue Disaster Planning and Management Public Safety Traffic Management LED/IDP/Urban Planning Land use management Roads and Stormwater	1		3		9	2	8		20	1 4	4	1									0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

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	Employment category		low	NC	(F 1	NQ	F 2	NQ	F3		F 4	qualifi		NQ		NQ	F 7	NQ	F 8	Unknown		Total		Tota
	Employment category	M	QF1	М	F	М	F	М	F	М	F	М	F	М	F	М	F	М	F	M	F	М	F	-
OC 500 Clerical	l and Administrative Workers																							
	Core Admin					4	5	2	2	7	15	2	6									15	28	
	Core Finance									5	5											5	5	
orporate	Legal									1												1	0	
ervices	IT																					0	0	
	Procurement							2	1	3	2	1	1									6	4	1
R and Training							1		1	2	5	1			1							3	8	1
	Property Valuation																					0	0	П
inancial	Rates										3											0	3	t
ervices	Billing					1	1				2											1	3	
	Client Services					-		2		5	6											7	6	١.
	Parks							-		Ŭ	1											0	1	Н
	Community Facilities						2			1	5		2									1	9	١.
ommunity	Libraries						2			3	2											3	4	Н
ervices	Recreation Centres									1												1	0	
	Primary Health Care Facilities		-												_							0	0	
			-												_							0	0	
	Cemeteries		+	-	-		-		ļ	-	-	-							-	-	ļ	0	2	
invironmental	Environmental Health		<del>                                     </del>	-	-		-				2	-												
lanagement	Pollution Control	_	+	-	-		-			_	-	-							_	-		0	0	
.egal	By-laws		1	-	-																	0	0	-
-	Licensing		1							<u> </u>												0	0	
mergency	Fire & rescue		1		1					1												1	0	<u>'</u>
ervices	Disaster Planning and Management		1																			0	0	-
Community	Public Safety		1								1											0	1	
afety	Traffic Management				1		2		2	1	4											1	9	1
ublic Transport										1												1	0	1
lunicipal	LED/IDP/Urban Planning									- 1	- 1				1							1	2	
lanning	Land use management																					0	0	
lousing							1			3	1											3	2	
	Roads and Stormwater										1											0	1	Ι.
Technical											- 1													1 1
	Solid Waste and Landfill								1		1 2											0	1	
Technical Services	Solid Waste and Landfill Water supply and waste water								1		1 2											0	3	3
	Solid Waste and Landfill Water supply and waste water Electricity	s 0	0	0	1	5	14	6		25	2	1	٥	0	2	0	0	0	0	0	0	0	3	3
Services	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL	S 0	0	0	1	5	14	6	1 7	35		4	9	0	2	0	0	0	0	0	0	0	3	3
Services	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Properators and Drivers	S 0	0	0	1		14	6		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50	3 0 92	14
Services	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin	S 0	0	0	1	5	14	6		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50	3 0 92	14
Services	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance	S 0	0	0	1		14	6		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50	3 0 92 0 0	14
SOC 700 Machine	Sold Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal	S 0	0	0	1		14	6		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50 2 0	3 0 92 0 0	14
Services SOC 700 Machine	Sold Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT	S 0	0	0	1		14	6		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50 2 0 0	3 0 92 0 0 0	3 0 14
Services  SOC 700 Machine  Corporate  Services	Sold Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal	S 0	0	0	1		14	1		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50 2 0 0 0	3 0 92 0 0 0 0	2 0 0 0 0
Services SOC 700 Machine	Sold Waste and Landfill Water supply and waste vater Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement	.S 0	0	0	1		14	1		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50 2 0 0 0 0	3 0 92 0 0 0 0	2 0 0 0
Services  SOC 700 Machine Corporate Services  HR and Training	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement Property Valuation	S 0	0	0	1		14	1		35	2	4	9	0	2	0	0	0	0	0	0	2 0 0 0 0 0 0 0	3 0 92 0 0 0 0 0	14 14 0 0 0
COC 700 Machine Corporate Bervices  IR and Training	Sold Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement Property Valuation Rates	S 0	0	0	1		14	1		35	2	4	9	0	2	0	0	0	0	0	0	2 0 0 0 0 0 0 0	3 0 92 0 0 0 0 0 0	
Services  SOC 700 Machine  Corporate  Services	Sold Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement Property Valuation Rates Billing	SO	0	0	1		14	1		35	2	4	9	0	2	0	0	0	0	0	0	2 0 0 0 0 0 0 0 0	3 0 92 0 0 0 0 0 0 0	; () () () () () () () () () () () () ()
COC 700 Machine Corporate Bervices  IR and Training	Sold Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement Property Valuation Rates Billing Client Services		0	0	1	1	14	1		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50 50 0 0 0 0 0 0 0	3 0 92 0 0 0 0 0 0 0 0 0	
oc 700 Machine corporate ervices R and Training	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement Property Valuation Rates Billing Client Services Parks	S 0	0	0	1		14	1		35	2	4	9	0	2	0	0	0	0	0	0	0 0 50 50 0 0 0 0 0 0 0 0	3 0 92 0 0 0 0 0 0 0 0 0	
icorrices  Corporate iervices  IR and Training inancial iervices	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement Property Valuation Rates Billina Client Services Parks Cormunity Facilities		0		1	1	14	1			2	4	9	0	2	0	0	0	0	0	0	0 0 50 2 0 0 0 0 0 0 0 0	3 0 92 0 0 0 0 0 0 0 0 0 0	
ervices  Corporate Envices  IR and Training Financial Envices  Community	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement Property Valuation Rates Billina Client Services Parks Cormunity Facilities		0		1	1	14	1			2	4	9	0	2	0	0	0	0	0	0	0 0 50 0 0 0 0 0 0 0 0 0 0	3 0 92 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
ervices  Corporate Envices  IR and Training Financial Envices  Community	Solid Waste and Landfill Water supply and waste water Electricity SUB-TOTAL Operators and Drivers Core Admin Core Finance Legal IT Procurement Property Valuation Rates Billing Client Services Parks		0		1	1	14	1			2	4	9	0	2	0	0	0	0	0	0	0 0 50 0 0 0 0 0 0 0 0 0 0 0	3 0 92 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
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## REPORTING - Annual Report Only

Section 5: Employee qualification profile
Section 5.1: Employee qualification profile as at
Do not enter 0 into the fields below - only use a field if the number is 1 or greater.

															by emp									
	Employment category		low QF 1	M	F1	NQ M	F 2	M	F3	NQ M	F 4	M	F 5	M	F 6	M	F7	NQF8		Unknown				Tota
SOC 800 Labour	O.C.	M	F	M	F	IVI	F	IVI	F	М	F	M	F	M	F	IVI	ŀ	M	F	IVI	r	M	F	_
300 800 Labour	Core Admin							_											_			0	0	0
	Core Finance										1											0	1	1
Corporate	Legal										-						-		-			0	0	0
Services	IT IT					1											-		-			1	0	1
	Procurement					-																0	0	0
HR and Training																						0	0	0
nk and training	Property Valuation	_					_					_					-		-			0	0	0
Financial	Rates	_					_					_					-		-			0	0	0
Services	Billing																					0	0	0
Sei vices	Client Services																					0	0	0
	Parks	8	2	22	1	-	7	8	5	10	3			-	-		l		1	-		48	18	66
	Community Facilities	1	2	- 22	2	3	4	6	6	5	11			-	-		l		1	-		15	25	40
Community	Libraries				1	3	1	U	- 0	3	- ' '											0	23	2
Services	Recreation Centres	7	1	8	4	9	6	5	5	4	2	2	2									35	20	55
	Primary Health Care Facilities		<u> </u>		-	-	U	3	- 3	-	3	-	-									0	3	3
	Cemeteries	4		1		7		2		6	J											20	0	20
Environmental	Environmental Health			<u> </u>		-	_		- 1	- 1		_					-		-			1	1	2
Management	Pollution Control									-												0	0	0
wanagement	By-laws	_															-		-			0	0	0
Legal	Licensing	_															-		-			0	0	0
Emergency	Fire & rescue			1							-											1	1	2
Services	Disaster Planning and Management	_		-													-		-			0	0	0
Community	Public Safety																					0	0	0
							1															2	1	3
Safety Public Transport	Traffic Management			3		2	-																0	7
	LED/IDP/Urban Planning			3		2				2												0	0	0
Municipal										2												2	2	4
Planning	Land use management									2	2													
Housing																						0	0	0
	Roads and Stormwater	5		3	1	9		2	<u> </u>	10							1		1			29	1	30
Technical	Solid Waste and Landfill	19	-	13	١.	16	1	6	1	12				-	-	-	1	-	1			66	2	68
Services	Water supply and waste water	21		8	1	7	1	3	1	8							1		1			47	3	50
	Electricity	5		1		3		1		4												14	0	14
Apprentices	SUB-TOTALS	70	5	60	10	59	21	33	19	64	23	2	2	0	0	0	0	0	0	0	0	288	80	368
Apprentices	Deade and Chammeter																					0	0	0
Technical	Roads and Stormwater Solid Waste and Landfill		-	-	-	-	-	ļ	-	-	-	-	-	-	-	-	<del>                                     </del>	-	<del>                                     </del>	-		0	0	0
i ecnnicai Services	Solid Waste and Landfill Water supply and waste water					-	-			-	-	-					<b>!</b>		-	-		0	0	0
Services			-	-	-	-								-	-	-	-	-	-	-		0	0	0
	Electricity	_	_	_	_	_	_	•	_			0	_	_	_	_	_	_	_	_	•	0		
	SUB-TOTALS		0	0	0	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	_	0	0
	TOTALS	77	5	69	12	104	41	74	28	198	100	65	27	12	10	2	0	0	0	8	4	609	227	836

Summary Employee Qualification Profile Data

Summary Employee Qualification Profile Data	
Total number of employees with an NQF Level 1 and below	163
Employees with an NQF Level 1 and below as a % of total employees	19.18%
Total number of employees with an NQF Level 2,3 and 4	545
Employees with an NQF Level 2,3 and 4 as a % of total employees	64.12%
Total number of employees with an NQF Level 5 and above	116
Employees with an NQF Level 5 and above as a % of total employees	13.65%
Total employees in SOC 100 and 200 with an NQF Level 6 and above	19
Employees in SOC 100 and 200 with an NQF Level 6 and above as a % of total employees in those categories	22.09%
Total employees in SOC 300 with an NQF Level 5 and above	30
Employees in SOC 300 with an NQF Level 5 and above as a % of total	32.61%
employees in those categories	